

No: 2 /CBTT-CTCSCC

Ho Chi Minh city, January 27, 2026

**DISCLOSURE OF INFORMATION ON THE COMPANY'S INFORMATION  
MANAGEMENT SYSTEM**

To: The Hanoi Stock Exchange

Name of company: HO CHI MINH CITY PUBLIC LIGHTING JOINT STOCK  
COMPANY

Address of Head office: 121 Chau Van Liem street, Cho Lon ward, Ho Chi Minh city

Telephone: +84-28-38 536 883

Fax: +84-28-38 592 896

Information disclosed by: Mr. Huynh Tri Dung

Address: 121 Chau Van Liem street, Cho Lon ward, Ho Chi Minh city.

Telephone: +84-28-38 536 883

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Information discloser type:  24h  On-Demand  Extraordinary  Periodic

Content of Information disclosure:

Ho Chi Minh City Public Lighting Joint Stock Company announces the status of  
information disclosure:

Corporate governance report for the year 2025.

We hereby certify that the information provided is true and correct, and we bear  
full responsibility under the law./.

**Persons authorized to disclose information**  
**GENERAL DIRECTOR**

  
Huynh Tri Dung

**HO CHI MINH CITY PUBLIC LIGHTING  
JOINT STOCK COMPANY**

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**CORPORATE GOVERNANCE  
REPORT**

**FOR THE YEAR 2025**

***(Information Disclosure Document)***

## REPORT ON CORPORATE GOVERNANCE FOR THE YEAR 2025

To: - The State Securities Commission of Vietnam  
- The Hanoi Stock Exchange

- Company name: HO CHI MINH CITY PUBLIC LIGHTING JOINT STOCK COMPANY
- Head office address: 121 Chau Van Liem Street, Cho Lon Ward, Ho Chi Minh City
- Phone: +84-28-38 536 883 Fax: +84-28-38 592 896
- Charter capital: VND 284,000,000,000
- Stock symbol: CHS
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director.
- Internal audit function: Not yet implemented

### I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

Meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions)

No.	Resolution/ Decision No.	Date	Content
1	01/NQ-DHDCD	June 26, 2025	Resolution of the 2025 Annual General Meeting of Shareholders approved the following: <ul style="list-style-type: none"><li>- Approved the 2024 Financial Statements, audited by AASC Auditing Firm Company Limited and issued on March 31, 2025</li><li>- Approved the 2024 Business Performance Report.</li><li>- Approved the 2024 Salary and Remuneration Report of the Board of Directors and the Supervisory Board.</li><li>- Approved the 2024 Report of the Board of Directors.</li><li>- Approved the 2024 Performance Report of the Supervisory Board.</li></ul>

No.	Resolution/ Decision No.	Date	Content
			<ul style="list-style-type: none"> <li>- Approved the proposal on the 2024 Proposal on the Distribution of Profit After Tax.</li> <li>- Approved the proposal on the 2025 Business Plan.</li> <li>- Approved the 2025 Planned Salary and Remuneration for the Board of Directors and Supervisory Board.</li> <li>- Approved the proposal on the 2025 Expected Plan on Distribution of Profit After Tax</li> <li>- Approved the Supervisory Board's Proposal on selecting AASC Auditing Firm Company Limited as the auditor for reviewing the Semi-annual Financial Statements and auditing the 2025 Financial Statements.</li> </ul>
2	02/NQ-DHDCD	November 27, 2025	<p>Resolution of the 2025 Extraordinary General Meeting of Shareholders approved the following:</p> <ul style="list-style-type: none"> <li>- Approval of amendments and supplements to the Business Lines.</li> <li>- Authorized the legal representative of the company to decide on all matters related to amending and supplementing the business line and carry out necessary procedures to amend and supplement business lines registered with the HCM city Department of Finance, provide explanations and adjust detailed contents related to the amended business lines as requested by the Department of Finance (if any) to ensure compliance with regulations and industry codes approved by the General Meeting of Shareholders.</li> <li>- Approval of amendments and supplements to the Company's Charter.</li> <li>- Approval of amendments and supplements to the Operation Regulation of the Board of Directors.</li> </ul>

## II. BOARD OF DIRECTORS

### 1. Information about the members of the Board of Directors (BOD):

No.	Full name	Position	Date of commencement as a BOD member	
			Appointment date	Dismissal date
1	Tran Van Hung	Chairman of the BOD	September 4, 2020	
2	Huynh Tri Dung	Non-executive BOD member	July 1, 2016	

No.	Full name	Position	Date of commencement as a BOD member	
			Appointment date	Dismissal date
3	Le Van Bac	Non-executive BOD member	February 28, 2023	
4	Bui Le Anh Hieu	Non-executive BOD member	September 4, 2020	
5	Hoang Thien Anh	Non-executive BOD member	June 29, 2023	

## 2. Meetings of the Board of Directors:

No.	Full name	Position	Number of BOD meetings attended	Attendance rate	Reason for absence
1	Tran Van Hung	Chairman of the BOD	10	100%	
2	Huynh Tri Dung	Non-executive BOD member	10	100%	
3	Le Van Bac	Non-executive BOD member	10	100%	
4	Bui Le Anh Hieu	Non-executive BOD member	10	100%	
5	Hoang Thien Anh	Non-executive BOD member	10	100%	

## 3. Supervisory activities of the Board of Directors over the Board of Management

- The Board of Directors constantly supervised the Board of Management in operating the production and business activities of the Company, as well as the implementation of Resolutions established by the General Meeting of Shareholders, Resolutions of the Board of Directors, the Company Charter, and approved decisions of the Board of Directors.
- Timely resolved arising issues under the authority of the Board of Directors, enabling the Board of Management to operate and manage the company.
- Provided guidance to the Board of Management in production and business activities, offered support solutions for the Company to develop production and business plans.
- Participated in regular and ad-hoc Company meetings.
- Provided opinions and monitored the Board of Management' directives on:
  - + Directing participation in bidding packages within HCM City and other provinces and cities.
  - + Conducting monthly performance reviews.
  - + Directing the implementation of awarded contracts in the operational management and regular maintenance of public lighting systems and traffic signal systems in Ho Chi Minh City.

- + Directing the construction of bidding packages in Tuy Hoa and Da Nang Provinces.
- + Directing the participation in bidding and the implementation of the construction and installation package for the Architectural Lighting Project of the following preserved landmarks: Ton Duc Thang Museum, Thu Ngu Flagpole, Mong Bridge, Ho Chi Minh City Children's House, Ben Thanh Market, and Ho Chi Minh City Museum. Package: Construction and Installation – Location: Districts 1 and 3, Ho Chi Minh City.
- + Monitoring and directing the Company Leadership to closely follow the Investor's policies and guidelines to promptly implement appropriate activities at the Company.
- + Directing the development of the 2025 Business Plan.
- + Directing the organization of the 2025 Annual General Meeting of Shareholders.
- + Directing the organization of the 2025 Extraordinary General Meeting of Shareholders.
- ♦ Amendments and supplements Business Lines based on the actual situation of the Company and Pursuant to Decision No. 36/2025/QD-TTg dated September 29, 2025 of the Prime Minister on the promulgation of Vietnam Standard Industrial Classification, effective from November 15, 2025.
- ♦ Amendments and supplements on the Company 's Charter.
- ♦ Amendments and supplements to the Operation Regulation of the Board of Directors
- + Monitoring and directing the Company Leadership administrative boundaries restructuring, as well as the reorganization and streamlining of the State apparatus to enhance the efficiency and effectiveness of the public administration system in accordance with Resolution No. 18-NQ/TW. Based on these developments, the Board provides strategic solutions to address issues affecting the Company's production and business operations.
- + Organizing dialogues between the Company Leadership and Employees.

### 3. Activities of the subcommittees of the Board of Directors

The Board of Directors does not establish subcommittees under its authority.

### 4. Resolutions/Decisions of the Board of Directors

No.	Resolution/ Decision No.	Date	Content
1	01/NQ-HDQT	March 25, 2025	Agreed to extend the 2024 Annual General Meeting of Shareholders date by not more than 06 months from the end of the fiscal year.
2	02/NQ-HDQT	March 27, 2025	Approved the 2024 Payroll.
3	03/NQ-HDQT	March 31, 2025	The dismissal of Mr. Tran Chien Thang from the position of Deputy General Director.
4	04/NQ-HDQT	April 24, 2025	Agreed on the final registration date to prepare the final list of attendees to the 2025 Annual General Meeting of Shareholders and the date of the Meeting: - Final registration date to prepare a list of shareholders attending the Meeting: May 26, 2025. - Date of the 2025 Annual General Meeting of Shareholders: June 26, 2025

No.	Resolution/ Decision No.	Date	Content
5	05/NQ-HDQT	June 04, 2025	Approved the Documents of the 2025 Annual General Meeting of Shareholders.
6	06/NQ-HDQT	August 08, 2025	<ul style="list-style-type: none"> <li>- Approved the 2025 amended and supplemented Salary Regulation of HCM City Public Lighting Joint Stock Company.</li> <li>- Approved the 2025 amended and supplemented Regulations on Management and Distribution of the Welfare Fund and Bonus Fund of Ho Chi Minh City Public Lighting Joint Stock Company.</li> <li>- Approved the 2025 Pay scales, payrolls of Ho Chi Minh City Public Lighting Joint Stock Company.</li> </ul>
7	07/NQ-HDQT	August 08, 2025	<ul style="list-style-type: none"> <li>- Approved the 2025 Work Plan.</li> <li>- Approved the 2025 Labor Salary Fund and 2025 Plan Executive Board</li> </ul>
8	08/NQ-HDQT	October 08, 2025	<p>Agreed on the final registration date to prepare the final list of attendees to the 2025 Extraordinary General Meeting of Shareholders and the date of the Meeting:</p> <ul style="list-style-type: none"> <li>- Final registration date to prepare a list of shareholders attending the Meeting: October 28, 2025.</li> <li>- Date of the 2025 Extraordinary General Meeting of Shareholders: November 27, 2025</li> </ul>
9	09/NQ-HDQT	November 27, 2025	Approved the Documents of the 2025 Extraordinary General Meeting of Shareholder.
10	10/NQ-HDQT	November 20, 2025	<p>Approved the final registration date to prepare a list of owners for securities and the date of payment of cash dividends for 2024:</p> <ul style="list-style-type: none"> <li>+ Final registration date to prepar a list of securities owners: December 03, 2025.</li> <li>+ Date of dividends payment: December 19, 2024.</li> <li>+ Dividend ratio: 9%.</li> </ul>
11	11/NQ-HDQT	November 26, 2025	The dismissal of Mr Duong Chi Nam from the poission of Deputy General Director.
12	01/QD-HDQT	May 14, 2025	Decided to establish the Organizing Committee for the 2025 Annual General Meeting of Shareholders.
13	02/QD-HDQT	August 19, 2025	Issuance of the 2025 amended and supplemented Salary Regulation.
14	03/QD-HDQT	August 19, 2025	Issuance of the 2025 amended and supplemented Regulations on Management and Distribution of the Welfare Fund and Bonus Fund.
15	04/QD-HDQT	August 19, 2025	Issuance of the 2025 Pay scales, payrolls.
16	05/QD-HDQT	August 25, 2025	Modification of Salary of Chairman of the BOD.

No.	Resolution/ Decision No.	Date	Content
17	06/QD-HDQT	August 25, 2025	Modification of Salary of General Director.
18	07/QD-HDQT	August 25, 2025	Modification of Salary of Head of Supervisory Board.
19	08/QD-HDQT	August 25, 2025	Modification of Salary of Chief Accountant.
20	09/QD-HDQT	August 25, 2025	Modification of Salary of Deputy General Director – Mr Nguyen Minh Tuan
21	10/QD-HDQT	August 25, 2025	Modification of Salary of Deputy General Director – Mr Duong Chi Nam
22	11/QD-HDQT	October 08, 2025	Rewarding for Managers in 2024.
23	12/QD-HDQT	October 22, 2025	Decided to establish the Organizing Committee for the 2025 Extraordinary General Meeting of Shareholders.
24	13/QD-HDQT	November 27, 2025	Issuance of the amendments and supplements Operation Regulation of the Board of Directors.
25	14/QD-HDQT	December 25, 2025	Issuance of the amendments and supplements Company's Charter.

### III. SUPERVISORY BOARD

#### 1. Members of the Supervisory Board:

No.	Full name	Position	Date of commencement as a Supervisory Board member	
			Appointment date	Dismissal date
1	Pham Thi Xuan Lieu	Head of Supervisory Board	July 1, 2016	
2	Le Thi Ngoc Anh	Member	February 28, 2023	
3	Nguyen Tan Phong	Member	July 1, 2016	

#### 2. Supervisory Board meetings:

No.	Full name	Position	Number of BOD meetings attended	Attend ance rate	Reason for absence
1	Pham Thi Xuan Lieu	Head of Supervisory Board	02	100%	
2	Le Thi Ngoc Anh	Member	02	100%	
3	Nguyen Tan Phong	Member	02	100%	

### **3. Supervisory activities of the Supervisory Board over the Board of Directors, Board of Management, and shareholders**

#### **a. Supervisory activities of the Supervisory Board over the Board of Directors:**

- The Supervisory Board attended all BOD meetings. The BOD resolutions were provided to the Supervisory Board completely and promptly, in compliance with legal regulations and aligned with the Company's actual situation.
- The BOD provided timely guidance and closely monitored the Company's established plan. Business operations and management were generally conducted in accordance with legal regulations.
- The BOD Resolutions in the year 2025 were lawful, consistent with the Company's Charter and the Resolutions of the General Meeting of Shareholders, effectively provided medium and long-term direction; proposed in-depth solutions appropriate for the unit's production and business operations.
- Directed the unit to disclose information on the Company's production and business operations in accordance with regulations.
- The members of the BOD fully complied with the provisions of the Company's Charter, and the Resolution of the General Meeting of Shareholders and performed their duties in a proactive and responsible manner.
- The development and implementation of policies consistently received strong consensus within the BOD. All policies demonstrated high feasibility, complied with legal regulations, the Company's Charter, and the Resolutions of the General Meeting of Shareholders, and were seriously implemented by the Board of Management of the Company.

#### **b. Supervisory activities of the Supervisory Board over the Board of Management and shareholders:**

- The Board of Management closely adhered to the policies, plans and Resolutions of the General Meeting of Shareholders, Resolutions of the BOD, and directed and managed the Company's production and business operations. Managed and leveraged the Company's capital, asset and labor resources, and fulfilled all obligations to the state, shareholders and employee benefit policies. Conducted reviews, arranged and consolidated the organizational structure to align with the unit's production and business operations.
- The Board of Management directed specialized departments to strengthen coordination to complete assigned tasks; reviewed the implementation of the Company's business plan; and developed plan targets and implementation solutions to achieve the assigned targets.

- The Supervisory Board supervised the Board of Management's directives in the Company's production and business operations.

#### **4. Coordination between the Supervisory Board and the Board of Directors, Board of Management and other managers**

- The Supervisory Board's activities adhered to its responsibilities and complied with the provisions of law and the Company's Charter. The Supervisory Board has closely coordinated with the BOD and the Board of Management in managing and directing all Company activities, contributing to the high effectiveness of the Company's production and business operations, exceeding assigned targets.
- The BOD and the Board of Management facilitated the Supervisory Board's effective executive of its supervision function across all areas of the Company's operations, provided complete information, minutes, data, production and business performance reports, financial statements, and other relevant materials related to the BOD meetings and production and business operations.
- The opinions of the Supervisory Board were fully considered and implemented by the BOD and the Board of Management.
- Subordinate units actively cooperated with and supported the Supervisory Board in performing its duties.
- The Supervisory Board consistently listened to and updated shareholders' information, readily providing feedback and sharing information obtained through its supervision with shareholders fully, transparently and promptly.

#### **5. Other activities of the Supervisory Board**

N/A

### **IV. BOARD OF MANAGEMENT**

No.	Full name	Position	Date of birth	Qualification	Appointment date	Dismissal date
1	Huynh Tri Dung	General Director	September 2, 1969	Master's Degree	June 1, 2016	
2	Tran Chien Thang	Deputy General Director	June 19, 1967	Engineer	June 30, 2021	March 31, 2025
3	Nguyen Minh Tuan	Deputy General Director	November 29, 1969	Engineer	June 30, 2021	
4	Duong Chi Nam	Deputy General Director	October 9, 1975	Engineer	June 30, 2021	November 26, 2025

## V. CHIEF ACCOUNTANT

Full name	Date of birth	Qualification	Appointment date
Nguyen Thi Xuan Dong	February 17, 1974	Master's Degree	June 30, 2021

## VI. CORPORATE GOVERNANCE TRAINING

Training courses on corporate governance attended by members of the Board of Directors (BOD), Supervisory Board, General Director, and other managers in accordance with regulations on corporate governance: In the year 2025, no members participated in any formal training courses.

## VII. LIST OF RELATED PERSONS OF THE PUBLIC COMPANY (THE 2025 REPORT) AND TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PERSONS

### 1. List of related persons of the Company

As per Appendix 1 attached

### 2. Transactions between the Company and its related persons, or between the Company and its major shareholders, insiders, or related persons of insiders:

N/A

### 3. Transactions between insiders or their related persons and subsidiaries or companies controlled by the Company

N/A

### 4. Transactions of the Company with other entities:

*4.1 Transactions between the Company and other companies in which members of the BOD, members of the Supervisory Board, General Director and other managers have been founders, members of the BOD, or General Directors within the last three (03) years (as of the date of the report)*

N/A

*4.2 Transactions between the Company and other companies in which related persons of members of the BOD, members of the Supervisory Board, or General Director are members of the BOD or General Directors*

N/A

*4.3 Other transactions of the Company (if any) that may result in material or non-material benefits for members of the BOD, members of the Supervisory Board, or General Director*

N/A

**VI. SHARE TRANSACTIONS BY INSIDERS AND THEIR RELATED PERSONS (THE 2025 REPORT)**

**1. List of insiders and their related persons**

As per Appendix 2 attached

**2. Transactions of the Company's shares by insiders and their related persons**

N/A

**VII. OTHER MATTERS OF NOTE**

N/A

***Recipients:***

- As above;
- Archive: Board of Directors.

**ON BEHALF OF  
THE BOARD OF DIRECTORS  
CHAIRMAN**



**TRAN VAN HUNG**

ANNUAL REPORT FOR THE YEAR 2025

Appendix I: The list of affiliated persons of the public company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	- NSH No. ID card/Passport No. Business Registration Certificate No. (BRN) / Decision No. - Date of issue - Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Tran Van Hung		Chairman			04/09/2020			Capital Representative of HFIC at Company
1.1	Tran Van Nguyen							Pass away	Biological father
1.2	Nguyen Thi Dung					04/09/2020			Biological mother
1.3	Nguyen Dinh Dong					04/09/2020			Father-in-law
1.4	Phan Thi Dung					04/09/2020			Mother-in-law
1.5	Nguyen Thi Le Nghia					04/09/2020			Wife
1.6	Tran Bao Ngoc					04/09/2020		Underage	Daughter
1.7	Tran Bao Chau					04/09/2020		Underage	Daughter
1.8	Tran Bao Long					04/09/2020		Underage	Son
1.9	Tran Cong Ly					04/09/2020			Older biological brother
1.10	Nguyen Phong Lan					04/09/2020			Older sister-in-law
1.11	Tran Cuu Quoc					04/09/2020			Younger biological sibling
1.12	Nguyen Thi Tuyet					04/09/2020			Younger sister-in- law
1.13	Ho Chi Minh City Finance and Investment State - Owned Company (HFIC)			BRN No.: 0300535140 Date of issue: 03/12/2024 Place of issue: HCM City Public Security Department	67-73 Nguyen Du Street, Sai Gon Ward, HCM City	04/09/2020			Capital Representative of HFIC at Company
2	Huynh Tri Dung		Non-Executive BOD member / Company's Legal Representative/ General Director			01/07/2016			Capital Representative of HFIC at Company
2.1	Huynh Thanh Tri					01/07/2016			Biological father
2.2	Huynh Kim Han					01/07/2016			Biological mother
2.3	Mai Buu Dan							Pass away	Father-in-law
2.4	Luong Thi Ut					01/07/2016			Mother-in-law
2.5	Mai Luong Van					01/07/2016			Wife
2.6	Huynh The Phuoc					01/07/2016			Son
2.7	Huynh Kim Van					01/07/2016			Daughter

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	- NSH No. ID card/Passport No. Business Registration Certificate No. (BRN) / Decision No. - Date of issue - Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2.8	Huynh Thanh Dung					01/07/2016			Younger biological sibling
2.9	Le Thi Thuy Linh					01/07/2016			Younger sister-in- law
2.10	Huynh Minh Dung					01/07/2016			Younger biological sibling
2.11	Huynh Thi Thanh Thuy					01/07/2016			Younger sister-in- law
2.12	Ho Chi Minh City Finance and Investment State - Owned Company (HFIC)			BRN No.: 0300535140 Date of issue: 03/12/2024 Place of issue: HCM City Public Security Department	67-73 Nguyen Du Street, Sai Gon Ward, HCM City	01/07/2016			Capital Representative of HFIC at Company
3	Le Van Bac		Non-Executive BOD member			28/02/2023			Capital Representative of HFIC at Company
3.1	Le Van Nho					28/02/2023			Biological father
3.2	Nguyen Thi Cang					28/02/2023			Biological mother
3.3	Huynh Kim An					28/02/2023			Father-in-law
3.4	Luong Thi Son					28/02/2023			Mother-in-law
3.5	Huynh Thi Anh Thu					28/02/2023			Wife
3.6	Le Thi Thanh Ngoc					28/02/2023			Daughter
3.7	Le Khanh Duy					28/02/2023			Son
3.8	Le Thi Thu Ha					28/02/2023			Older biological sister
3.9	Dinh Tuong Thiem					28/02/2023			Older brother-in- law
3.10	Le Thi Thanh Tam	026C398206				28/02/2023			Older biological sister
3.11	Hoang Hong Ha					28/02/2023			Older brother-in- law
3.12	Le Minh Phuong					28/02/2023			Older biological brother
3.13	Huynh Thi Sum					28/02/2023			Older sister-in-law
3.14	Ho Chi Minh City Finance and Investment State - Owned Company (HFIC)			BRN No.: 0300535140 Date of issue: 03/12/2024 Place of issue: HCM City Department of Planning and Investment	67-73 Nguyen Du Street, Sai Gon Ward, HCM City	28/02/2023			Capital Representative of HFIC at Company
3.15	Ho Chi Minh City Finance and Investment State - Owned Company (HFIC)			BRN No.: 0300535140 Date of issue: 03/12/2024 Place of issue: HCM City Department of Planning and Investment	67-73 Nguyen Du Street, Sai Gon Ward, HCM City	28/02/2023			Deputy General Director at HFIC

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	- NSH No. ID card/Passport No. Business Registration Certificate No. (BRN) / Decision No. - Date of issue - Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4	Bui Le Anh Hieu		Non-Executive BOD member			04/09/2020			Representative of LHC at Company
4.1	Bui Van Hoach							Pass away	Biological father
4.2	Le Thi Than					04/09/2020			Biological mother
4.3	Nguyen Van Hoang					04/09/2020			Father-in-law
4.4	Nguyen Thi Mai					04/09/2020			Mother-in-law
4.5	Nguyen Thi Hanh Dung					04/09/2020			Wife
4.6	Bui The Vinh					04/09/2020			Son
4.7	Bui Nam Anh					04/09/2020		Underage	Son
4.8	Bui Minh Tri					04/09/2020		Underage	Son
4.9	Bui Anh Phong					04/09/2020			Older biological brother
4.10	Nguyen Thi Le Cam					04/09/2020			Older sister-in-law
4.11	Bui Thi Ngoc Diep					04/09/2020			Older biological sister
4.12	Chu Van Minh					04/09/2020			Older brother-in- law
4.13	Bui Le Thi Trang Nhung					04/09/2020			Older biological sister
4.14	Nguyen Van Cuong					04/09/2020			Older brother-in- law
4.15	Bui Anh Hoang					04/09/2020			Older biological brother
4.16	Nguyen Thi My Dung					04/09/2020			Older sister-in-law
4.17	Bui Le Thi Kim Anh					04/09/2020		Settle in the US	Older biological sister
4.18	Bui Le Thi Thu Thao					04/09/2020			Older biological sister
4.19	Vu Nang Quang					04/09/2020			Older brother-in- law
4.20	Long Hau Corporation (LHC)			BRN No.: 1100727545 Date of issue: 14/07/2025 Place of issue: Department of Finance of Tay Ninh Province	Long Hau 3 Hamlet, Can Giuoc Commune, Tay Ninh Province	04/09/2020			Representative of LHC at Company
4.21	Long Hau Corporation (LHC)			BRN No.: 1100727545 Date of issue: 14/07/2025 Place of issue: Department of Finance of Tay Ninh Province	Long Hau 3 Hamlet, Can Giuoc Commune, Tay Ninh Province	04/09/2020			Corporate Development Director at LHC

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	- NSH No. ID card/Passport No. Business Registration Certificate No. (BRN) / Decision No. - Date of issue - Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5	Hoang Thien Anh		Non-Executive BOD member			29/06/2023			Representative of LHC at Company
5.1	Hoang Song							Pass away	Biological father
5.2	Pham Thi Minh Nguyet							Pass away	Biological mother
5.3	Huynh Van Dung					29/06/2023			Father-in-law
5.4	Pham Thi Giai					29/06/2023			Mother-in-law
5.5	Huynh Thi Pham Thuong					29/06/2023			Wife
5.6	Hoang Thi Anh Quyen					29/06/2023			Younger biological sibling
5.7	Chau Ngoc Thach					29/06/2023			Younger brother-in- law
5.8	Hoang Thi Bich Sang					29/06/2023			Younger biological sibling
5.9	Dong Quang Huan					29/06/2023			Younger brother-in- law
5.10	Long Hau Corporation (LHC)			BRN No.: 1100727545 Date of issue: 14/07/2025 Place of issue: Department of Finance of Tay Ninh Province	Long Hau 3 Hamlet, Can Giuoc Commune, Tay Ninh Province	29/06/2023			Representative of LHC at Company
5.11	Long Hau Corporation (LHC)			BRN No.: 1100727545 Date of issue: 14/07/2025 Place of issue: Department of Finance of Tay Ninh Province	Long Hau 3 Hamlet, Can Giuoc Commune, Tay Ninh Province	29/06/2023			Deputy Technical Project Director at LHC
6	Pham Thi Xuan Lieu		Head of the Supervisory Boards			01/07/2016			
6.1	Pham Mang							Pass away	Biological father
6.2	Nguyen Thi Le							Pass away	Biological mother
6.3	Do Van Cung								Father-in-law
6.4	Ho Thi Nghia							Pass away	Mother-in-law
6.5	Do Van Tuan					01/07/2016			Husband
6.6	Do Pham Quang Tri							Pass away	Son
6.7	Do Pham Quang Dung					01/07/2016			Son
6.8	Pham Dinh An					01/07/2016			Older biological brother
6.9	Pham Thi Kim Oanh					01/07/2016			Older sister-in-law
6.10	Pham Thi Bong					01/07/2016			Older biological sister
6.11	Tram Quang Minh					01/07/2016			Older brother-in- law

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	- NSH No. ID card/Passport No. Business Registration Certificate No. (BRN) / Decision No. - Date of issue - Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
6.12	Pham Dinh Bao					01/07/2016			Older biological brother
6.13	Phan Thi Qui					01/07/2016			Older sister-in-law
6.14	Pham Thi Thu Lan					01/07/2016			Older biological sister
6.15	Dang Van Tong					01/07/2016			Older brother-in-law
6.16	Pham Thi Xuan Hong					01/07/2016			Older biological sister
6.17	Pham Dinh Toan					01/07/2016			Younger biological sibling
6.18	Nguyen Thi Thanh Thao					01/07/2016			Younger sister-in-law
6.19	Pham Thi Xuan Hoa					01/07/2016			Younger biological sibling
6.20	Nguyen Vu Thanh Nhan					01/07/2016			Younger brother-in-law
7	<b>Le Thi Ngoc Anh</b>	<b>011C073420</b>	<b>Member of the Supervisory Boards</b>			<b>28/02/2023</b>			<b>Capital Representative of HFIC at Company</b>
7.1	Le Anh Dung					28/02/2023			Biological father
7.2	Luong Thi Kim Thanh					28/02/2023			Biological mother
7.3	Le Hoang Anh					28/02/2023			Younger biological sibling
7.4	Ho Chi Minh City Finance and Investment State - Owned Company (HFIC)			BRN No.: 0300535140 Date of issue: 03/12/2024 Place of issue: HCM City Public Security Department	67-73 Nguyen Du Street, Sai Gon Ward, HCM City	28/02/2023			Representative of HFIC in the company
7.5	Ho Chi Minh City Finance and Investment State - Owned Company (HFIC)			BRN No.: 0300535140 Date of issue: 03/12/2024 Place of issue: HCM City Public Security Department	67-73 Nguyen Du Street, Sai Gon Ward, HCM City	28/02/2023			Deputy Manager Finance & Accounting Department at HFIC
7.6	Labour and Expert Export Service JSC			BRN No.: 0301339815 Date of issue: 30/09/2010 Place of issue: HCM City Public Security Department		28/02/2023	10/06/2025		Member of the Board of Directors of Labour and Expert Export Service JSC

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	- NSH No. ID card/Passport No. Business Registration Certificate No. (BRN) / Decision No. - Date of issue - Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8	Nguyen Tan Phong	VPS 510214	Member of the Supervisory Boards			01/07/2016			The Representative of LHC at Company
8.1	Nguyen Van Choi					01/07/2016			Biological father
8.2	Nguyen Thi Thu					01/07/2016			Biological mother
8.3	Tran Xuan Dieu					01/07/2016			Father-in-law
8.4	Vu Thi Xoan					01/07/2016			Mother-in-law
8.5	Tran Thi Bich					01/07/2016			Wife
8.6	Nguyen Gia Phuc					01/07/2016		Underage	Son
8.7	Nguyen Ngoc Gia Han					01/07/2016		Underage	Daughter
8.8	Nguyen Thi Thu Trang					01/07/2016			Older biological sister
8.9	Nguyen Thanh Hoai					01/07/2016			Older brother-in- law
8.10	Nguyen Thi Diem					01/07/2016			Older biological sister
8.11	Tran Thanh Phong					01/07/2016			Older brother-in- law
8.12	Nguyen Thi Hong Tham					01/07/2016			Older biological sister
8.13	Nguyen Thi Hong Nhung					01/07/2016			Older biological sister
8.14	Long Hau Corporation (LHC)			BRN No.: 1100727545 Date of issue: 14/07/2025 Place of issue: Department of Finance of Tay Ninh Province	Long Hau 3 Hamlet, Can Giuoc Commune, Tay Ninh Province	29/06/2023			Representative of LHC in the company
8.15	Long Hau Corporation (LHC)			BRN No.: 1100727545 Date of issue: 14/07/2025 Place of issue: Department of Finance of Tay Ninh Province	Long Hau 3 Hamlet, Can Giuoc Commune, Tay Ninh Province	29/06/2023			Chief Accountant at LHC
9	Tran Chien Thang		Deputy General Director			01/07/2016	31/03/2025	As Mr. Thang resigned at his own request	
9.1	Tran Van Tieu							Pass away	Biological father
9.2	Bui Thi Hue							Pass away	Biological mother
9.3	Nguyen Van Anh							Pass away	Father-in-law
9.4	Nguyen Thi Hai							Pass away	Mother-in-law

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	- NSH No. ID card/Passport No. Business Registration Certificate No. (BRN) / Decision No. - Date of issue - Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9.5	Nguyen Anh Thu					01/07/2016	31/03/2025	As Mr. Thang resigned at his own request	Wife
9.6	Tran Nguyen Thao My					01/07/2016	31/03/2025	As Mr. Thang resigned at his own request	Daughter
9.7	Tran Vinh Thanh					01/07/2016	31/03/2025	As Mr. Thang resigned at his own request	Older biological brother
9.8	Tran Thi Thu Cuc					01/07/2016	31/03/2025	As Mr. Thang resigned at his own request	Older biological sister
9.9	Mai Van Trung					01/07/2016	31/03/2025	As Mr. Thang resigned at his own request	Older brother-in-law
9.10	Tran Thi Kim Hoa					01/07/2016	31/03/2025	As Mr. Thang resigned at his own request	Older biological sister
9.11	Tran Thi To Mai					01/07/2016	31/03/2025	As Mr. Thang resigned at his own request	Older biological sister
9.12	Tran Duc Tue					01/07/2016	31/03/2025	As Mr. Thang resigned at his own request	Younger biological sibling

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	- NSH No. ID card/Passport No. Business Registration Certificate No. (BRN) / Decision No. - Date of issue - Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9.13	Huynh Thi Phuong Anh					01/07/2016	31/03/2025	As Mr. Thang resigned at his own request	Younger sister-in-law
9.14	Tran Huu Tri					01/07/2016	31/03/2025	As Mr. Thang resigned at his own request	Younger biological sibling
9.15	Le Thi Ut					01/07/2016	31/03/2025	As Mr. Thang resigned at his own request	Younger sister-in-law
9.16	Tran Thi Thu Hien					01/07/2016	31/03/2025	As Mr. Thang resigned at his own request	Younger biological sibling
9.17	Phan Ngoc An					01/07/2016	31/03/2025	As Mr. Thang resigned at his own request	Younger brother-in-law
<b>10</b>	<b>Nguyen Minh Tuan</b>	<b>058C681214</b>	<b>Deputy General Director</b>			<b>01/07/2016</b>			
10.1	Nguyen Minh Hue					01/07/2016			Biological father
10.2	Ho Thi Huong					01/07/2016			Biological mother
10.3	Huynh Minh Thong					01/07/2016			Father-in-law
10.4	Nguyen Thi Gai					01/07/2016			Mother-in-law
10.5	Huynh Thi Minh Tuyet					01/07/2016			Wife
10.6	Nguyen Thi Minh Tam					01/07/2016			Daughter
10.7	Nguyen Minh Phuc					01/07/2016			Son
10.8	Nguyen Minh Kiet	005CCC1297 004C412091	Mechanical Enterprise's Deputy Director			01/07/2016			Younger biological sibling
10.9	Doan Thi Cam Hong	044C256746				01/07/2016			Younger sister-in-law

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	- NSH No. ID card/Passport No. Business Registration Certificate No. (BRN) / Decision No. - Date of issue - Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
10.10	Nguyen Thi Minh Thuy					01/07/2016			Younger biological sibling
10.11	Pham Xuan Hai	058C614756				01/07/2016			Younger brother-in- law
10.12	Nguyen Thi Minh Xuan	006C199435				01/07/2016			Younger biological sibling
10.13	Le Huy Han					01/07/2016			Younger brother-in- law
<b>11</b>	<b>Duong Chi Nam</b>		<b>Deputy General Director</b>			<b>01/07/2016</b>	<b>26/11/2025</b>	<b>As Mr. Nam resigned at his own request</b>	
11.1	Duong Anh					01/07/2016	26/11/2025	As Mr. Nam resigned at his own request	Biological father
11.2	Nguyen Thi Vinh							Pass away	Biological mother
11.3	Nguyen Van Chau					01/07/2016	26/11/2025	As Mr. Nam resigned at his own request	Father-in-law
11.4	Nguyen Thi Chien					01/07/2016	26/11/2025	As Mr. Nam resigned at his own request	Mother-in-law
11.5	Nguyen Thi Ngoc Phuong					01/07/2016	26/11/2025	As Mr. Nam resigned at his own request	Wife
11.6	Duong Chi Bao					01/07/2016		Underage	Son
11.7	Duong Phuong Anh					01/07/2016		Underage	Daughter
11.8	Duong Thi Hoa Mai					01/07/2016	26/11/2025	As Mr. Nam resigned at his own request	Older biological sister

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	- NSH No. ID card/Passport No. Business Registration Certificate No. (BRN) / Decision No. - Date of issue - Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
11.9	Huynh Doan Duong					01/07/2016	26/11/2025	As Mr. Nam resigned at his own request	Older brother-in- law
11.10	Duong Thi Phuong Loan					01/07/2016	26/11/2025	As Mr. Nam resigned at his own request	Younger biological sibling
11.11	Nguyen Dinh Tien					01/07/2016	26/11/2025	As Mr. Nam resigned at his own request	Younger brother-in- law
<b>12</b>	<b>Nguyen Thi Xuan Dong</b>		<b>Chief Accountant</b>			<b>01/07/2016</b>			
12.1	Nguyen Xuan Ba							Pass away	Biological father
12.2	Tran Thi Ty					01/07/2016			Biological mother
12.3	Pham Hong Nhan							Pass away	Father-in-law
12.4	Mai Thi My					01/07/2016			Mother-in-law
12.5	Pham Mai Dung					01/07/2016			Husband
12.6	Nguyen Xuan Trung					01/07/2016			Older biological brother
12.7	Nguyen Minh Cam					01/07/2016			Older sister-in-law
12.8	Nguyen Thi Xuan Hieu					01/07/2016			Older biological sister
12.9	Le Hai Phong					01/07/2016			Older brother-in- law
<b>13</b>	<b>Le Thi Kim Hue</b>		<b>Company Secretary - Deputy Manager Finance &amp; Accounting Department</b>			<b>30/06/2021</b>			
13.1	Le Minh Thoi							Pass away	Biological father
13.2	Vo Thi Kim Hue					30/06/2021			Biological mother
13.3	Nguyen Van Thinh							Pass away	Father-in-law
13.4	Nguyen Thi Diep							Pass away	Mother-in-law
13.5	Nguyen Thanh Binh					30/06/2021			Husband

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	- NSH No. ID card/Passport No. Business Registration Certificate No. (BRN) / Decision No. - Date of issue - Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
13.6	Nguyen Phuong Thao Anh					30/06/2021			Daughter
13.7	Le Minh Tuan					30/06/2021			Younger biological sibling
14	Ho Chi Minh City Finance and Investment State -Owned Company (HFIC)			BRN No.: 0300535140 Date of issue: 03/12/2024 Place of issue: HCM City Public Security Department	67-73 Nguyen Du Street, Sai Gon Ward, HCM City	01/07/2016			The parent company
15	Long Hau Corporation (LHC)			BRN No.: 1100727545 Date of issue: 14/07/2025 Place of issue: Department of Finance of Tay Ninh Province	Long Hau 3 Hamlet, Can Giuoc Commune, Tay Ninh Province	01/07/2016			Strategic shareholder
16	The Grassroots Trade Union of Ho Chi Minh City Public Lighting Joint Stock Company			Decision No.: 67/QĐ-CĐĐTTC Date of issue: 30/06/2025 Place of issue: The Trade Union of HFIC		01/07/2016			Political - social organizations of a public company
17	The Grassroots Youth Union of Ho Chi Minh City Public Lighting Joint Stock Company			Decision No.: 05-QĐ/ĐTN Date of issue: 22/08/2025 Place of issue: The Youth Union of HCM City People's Committee		01/07/2016			Political - social organizations of a public company

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Appendix II: The list of internal persons and their affiliated persons

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	- NSH No. ID card/Passport No. Business Registration Certificate No (BRN) / Decision No. - Date of issue - Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Tran Van Hung		Chairman					
1.1	Tran Van Nguyen							Pass away
1.2	Nguyen Thi Dung							
1.3	Nguyen Dinh Dong							
1.4	Phan Thi Dung							
1.5	Nguyen Thi Le Nghia							
1.6	Tran Bao Ngoc							Underage
1.7	Tran Bao Chau							Underage
1.8	Tran Bao Long							Underage
1.9	Tran Cong Ly							
1.10	Nguyen Phong Lan							
1.11	Tran Cuu Quoc							
1.12	Nguyen Thi Tuyet							
1.13	Ho Chi Minh City Finance and Investment State -Owned Company (HFIC)			BRN No.: 0300535140 Date of issue: 03/12/2024 Place of issue: HCM City Public Security Department	67-73 Nguyen Du Street, Sai Gon Ward, HCM City	5,680,000	20%	Capital Representative of HFIC at Company
2	Huynh Tri Dung		Non-Executive BOD member / Company's Legal Representative/ General Director			4,800	0.02%	
2.1	Huynh Thanh Tri							
2.2	Huynh Kim Han							
2.3	Mai Buu Dan							Pass away
2.4	Luong Thi Ut							
2.5	Mai Luong Van							
2.6	Huynh The Phuoc							
2.7	Huynh Kim Van							
2.8	Huynh Thanh Dung							
2.9	Le Thi Thuy Linh							
2.10	Huynh Minh Dung							
2.11	Huynh Thi Thanh Thuy							
2.12	Ho Chi Minh City Finance and Investment State -Owned Company (HFIC)			BRN No.: 0300535140 Date of issue: 03/12/2024 Place of issue: HCM City Public Security Department	67-73 Nguyen Du Street, Sai Gon Ward, HCM City	4,544,000	16%	Capital Representative of HFIC at Company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	- NSH No. ID card/Passport No. Business Registration Certificate No (BRN) / Decision No. - Date of issue - Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3	Le Van Bac		Non-Executive BOD member					
3.1	Le Van Nho							
3.2	Nguyen Thi Cang							
3.3	Huynh Kim An							
3.4	Luong Thi Son							
3.5	Huynh Thi Anh Thu							
3.6	Le Thi Thanh Ngoc							
3.7	Le Khanh Duy							
3.8	Le Thi Thu Ha							
3.9	Dinh Tuong Thiem							
3.10	Le Thi Thanh Tam	026C398206						
3.11	Hoang Hong Ha							
3.12	Le Minh Phuong							
3.13	Huynh Thi Sum							
3.14	Ho Chi Minh City Finance and Investment State -Owned Company (HFIC)			BRN No.: 0300535140 Date of issue: 03/12/2024 Place of issue: HCM City Public Security Department	67-73 Nguyen Du Street, Sai Gon Ward, HCM City	3,408,000	12%	Capital Representative of HFIC at Company
3.15	Ho Chi Minh City Finance and Investment State -Owned Company (HFIC)			BRN No.: 0300535140 Date of issue: 03/12/2024 Place of issue: HCM City Public Security Department	67-73 Nguyen Du Street, Sai Gon Ward, HCM City			Deputy General Director at HFIC
4	Bui Le Anh Hieu		Non-Executive BOD member					
4.1	Bui Van Hoach							Pass away
4.2	Le Thi Than							
4.3	Nguyen Van Hoang							
4.4	Nguyen Thi Mai							
4.5	Nguyen Thi Hanh Dung							
4.6	Bui The Vinh							
4.7	Bui Nam Anh							Underage
4.8	Bui Minh Tri							Underage
4.9	Bui Anh Phong							
4.10	Nguyen Thi Le Cam							
4.11	Bui Thi Ngoc Diep							
4.12	Chu Van Minh							
4.13	Bui Le Thi Trang Nhung							
4.14	Nguyen Van Cuong							
4.15	Bui Anh Hoang							
4.16	Nguyen Thi My Dung							

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	- NSH No. ID card/Passport No. Business Registration Certificate No (BRN) / Decision No. - Date of issue - Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.17	Bui Le Thi Kim Anh							Settle in the US
4.18	Bui Le Thi Thu Thao							
4.19	Vu Nang Quang							
4.20	Long Hau Corporation (LHC)			BRN No.: 1100727545 Date of issue: 14/07/2025 Place of issue: Department of Finance of Tay Ninh Province	Long Hau 3 Hamlet, Can Giuoc Commune, Tay Ninh Province	Together, Mr. Bui Le Anh Hieu, Mr. Hoang Thien Anh, and Mr. Nguyen Tan Phong represent 27.8% of LHC's shares in the Company	27.8%	Representative of LHC at Company
4.21	Long Hau Corporation (LHC)			BRN No.: 1100727545 Date of issue: 14/07/2025 Place of issue: Department of Finance of Tay Ninh Province	Long Hau 3 Hamlet, Can Giuoc Commune, Tay Ninh Province			Corporate Development Director at LHC
5	Hoang Thien Anh		<b>Non-Executive BOD member</b>					
5.1	Hoang Song							Pass away
5.2	Pham Thi Minh Nguyet							Pass away
5.3	Huynh Van Dung							
5.4	Pham Thi Giai							
5.5	Huynh Thi Pham Thuong							
5.6	Hoang Thi Anh Quyen							
5.7	Chau Ngoc Thach							
5.8	Hoang Thi Bich Sang							
5.9	Dong Quang Huan							
5.10	Long Hau Corporation (LHC)			BRN No.: 1100727545 Date of issue: 14/07/2025 Place of issue: Department of Finance of Tay Ninh Province	Long Hau 3 Hamlet, Can Giuoc Commune, Tay Ninh Province	Together, Mr. Bui Le Anh Hieu, Mr. Hoang Thien Anh, and Mr. Nguyen Tan Phong represent 27.8% of LHC's shares in the Company	27.8%	Representative of LHC at Company
5.11	Long Hau Corporation (LHC)			BRN No.: 1100727545 Date of issue: 14/07/2025 Place of issue: Department of Finance of Tay Ninh Province	Long Hau 3 Hamlet, Can Giuoc Commune, Tay Ninh Province			Deputy Technical Project Director at LHC

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	- NSH No. ID card/Passport No. Business Registration Certificate No (BRN) / Decision No. - Date of issue - Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6	Pham Thi Xuan Lieu		Head of the Supervisory Boards			5,600	0.02%	
6.1	Pham Mang							Pass away
6.2	Nguyen Thi Le							Pass away
6.3	Do Van Cung							Pass away
6.4	Ho Thi Nghia							Pass away
6.5	Do Van Tuan							
6.6	Do Pham Quang Tri							Pass away
6.7	Do Pham Quang Dung							
6.8	Pham Dinh An							
6.9	Pham Thi Kim Oanh							
6.10	Pham Thi Bong							
6.11	Tram Quang Minh							
6.12	Pham Dinh Bao							
6.13	Phan Thi Qui							
6.14	Pham Thi Thu Lan							
6.15	Dang Van Tong							
6.16	Pham Thi Xuan Hong							
6.17	Pham Dinh Toan							
6.18	Nguyen Thi Thanh Thao							
6.19	Pham Thi Xuan Hoa							
6.20	Nguyen Vu Thanh Nhan							
7	Le Thi Ngoc Anh	011C073420	Member of the Supervisory Boards					
7.1	Le Anh Dung							
7.2	Luong Thi Kim Thanh							
7.3	Le Hoang Anh							
7.4	Ho Chi Minh City Finance and Investment State -Owned Company (HFIC)			BRN No.: 0300535140 Date of issue: 03/12/2024 Place of issue: HCM City Public Security Department	67-73 Nguyen Du Street, Sai Gon Ward, HCM City	852,000	3%	Representative of HFIC in the company
7.5	Ho Chi Minh City Finance and Investment State -Owned Company (HFIC)			BRN No.: 0300535140 Date of issue: 03/12/2024 Place of issue: HCM City Public Security Department	67-73 Nguyen Du Street, Sai Gon Ward, HCM City			Deputy Manager Finance & Accounting Department at HFIC

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	- NSH No. ID card/Passport No. Business Registration Certificate No (BRN) / Decision No. - Date of issue - Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.6	Labour and Expert Export Service JSC			BRN No: 0301339815 Date of issue:30/09/2010 Place of issue: HCM City Public Security Department				Member of the Board of Directors of Labour and Expert Export Service JSC and time of ending to 10/06/2025
8	Nguyen Tan Phong	VPS 510214	Member of the Supervisory Boards					
8.1	Nguyen Van Choi							
8.2	Nguyen Thi Thu							
8.3	Tran Xuan Dieu							
8.4	Vu Thi Xoan							
8.5	Tran Thi Bich							
8.6	Nguyen Gia Phuc							Underage
8.7	Nguyen Ngoc Gia Han							Underage
8.8	Nguyen Thi Thu Trang							
8.9	Nguyen Thanh Hoai							
8.10	Nguyen Thi Diem							
8.11	Tran Thanh Phong							
8.12	Nguyen Thi Hong Tham							
8.13	Nguyen Thi Hong Nhung							
8.14	Long Hau Corporation (LHC)			BRN No.: 1100727545 Date of issue: 14/07/2025 Place of issue: Department of Finance of Tay Ninh Province	Long Hau 3 Hamlet, Can Giuoc Commune, Tay Ninh Province	Together, Mr. Bui Le Anh Hieu, Mr. Hoang Thien Anh, and Mr. Nguyen Tan Phong represent 27.8% of LHC's shares in the Company	27.8%	Representative of LHC in the company
8.15	Long Hau Corporation (LHC)			BRN No.: 1100727545 Date of issue: 14/07/2025 Place of issue: Department of Finance of Tay Ninh Province	Long Hau 3 Hamlet, Can Giuoc Commune, Tay Ninh Province			Chief Accountant at LHC

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	- NSH No. ID card/Passport No. Business Registration Certificate No (BRN) / Decision No. - Date of issue - Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9	Tran Chien Thang		Deputy General Director			7,500	0.03%	As Mr. Thang resigned at his own request on date 31/03/2025
9.1	Tran Van Tieu							Pass away
9.2	Bui Thi Hue							Pass away
9.3	Nguyen Van Anh							Pass away
9.4	Nguyen Thi Hai							Pass away
9.5	Nguyen Anh Thu							As Mr. Thang resigned at his own request
9.6	Tran Nguyen Thao My							As Mr. Thang resigned at his own request
9.7	Tran Vinh Thanh							As Mr. Thang resigned at his own request
9.8	Tran Thi Thu Cuc							As Mr. Thang resigned at his own request
9.9	Mai Van Trung							As Mr. Thang resigned at his own request
9.10	Tran Thi Kim Hoa							As Mr. Thang resigned at his own request
9.11	Tran Thi To Mai							As Mr. Thang resigned at his own request
9.12	Tran Duc Tue							As Mr. Thang resigned at his own request
9.13	Huynh Thi Phuong Anh							As Mr. Thang resigned at his own request
9.14	Tran Huu Tri							As Mr. Thang resigned at his own request
9.15	Le Thi Ut							As Mr. Thang resigned at his own request

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	- NSH No. ID card/Passport No. Business Registration Certificate No (BRN) / Decision No. - Date of issue - Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.16	Tran Thi Thu Hien							As Mr. Thang resigned at his own request
9.17	Phan Ngoc An							As Mr. Thang resigned at his own request
<b>10</b>	<b>Nguyen Minh Tuan</b>	<b>058C681214</b>	<b>Deputy General Director</b>			<b>7,100</b>	<b>0.03%</b>	
10.1	Nguyen Minh Hue							
10.2	Ho Thi Huong							
10.3	Huynh Minh Thong							
10.4	Nguyen Thi Gai							
10.5	Huynh Thi Minh Tuyet							
10.6	Nguyen Thi Minh Tam							
10.7	Nguyen Minh Phuc							
10.8	Nguyen Minh Kiet	005CCC1297 004C412091	Mechanical Enterprise's Deputy Director					
10.9	Doan Thi Cam Hong	044C256746						
10.10	Nguyen Thi Minh Thuy							
10.11	Pham Xuan Hai	058C614756						
10.12	Nguyen Thi Minh Xuan	006C199435						
10.13	Le Huy Han							
<b>11</b>	<b>Duong Chi Nam</b>		<b>Deputy General Director</b>			<b>8,700</b>	<b>0.03%</b>	<b>As Mr. Nam resigned at his own request on date 26/11/2025</b>
11.1	Duong Anh							As Mr. Nam resigned at his own request
11.2	Nguyen Thi Vinh							Pass away
11.3	Nguyen Van Chau							As Mr. Nam resigned at his own request
11.4	Nguyen Thi Chien							As Mr. Nam resigned at his own request

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	- NSH No. ID card/Passport No. Business Registration Certificate No (BRN) / Decision No. - Date of issue - Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11.5	Nguyen Thi Ngoc Phuong							As Mr. Nam resigned at his own request
11.6	Duong Chi Bao							Underage
11.7	Duong Phuong Anh							Underage
11.8	Duong Thi Hoa Mai							As Mr. Nam resigned at his own request
11.9	Huynh Doan Duong							As Mr. Nam resigned at his own request
11.10	Duong Thi Phuong Loan							As Mr. Nam resigned at his own request
11.11	Nguyen Dinh Tien							As Mr. Nam resigned at his own request
12	<b>Nguyen Thi Xuan Dong</b>		<b>Chief Accountant</b>			<b>5,700</b>	<b>0.02%</b>	
12.1	Nguyen Xuan Ba							Pass away
12.2	Tran Thi Ty							
12.3	Pham Hong Nhan							Pass away
12.4	Mai Thi My							
12.5	Pham Mai Dung							
12.6	Nguyen Xuan Trung							
12.7	Nguyen Minh Cam							
12.8	Nguyen Thi Xuan Hieu							
12.9	Le Hai Phong							
13	<b>Le Thi Kim Hue</b>		<b>Company Secretary - Deputy Manager Finance &amp; Accounting Department</b>			<b>6,700</b>	<b>0.02%</b>	
13.1	Le Minh Thoi							Pass away
13.2	Vo Thi Kim Hue							

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	- NSH No. ID card/Passport No. Business Registration Certificate No (BRN) / Decision No. - Date of issue - Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
13.3	Nguyen Van Thinh							Pass away
13.4	Nguyen Thi Diep							Pass away
13.5	Nguyen Thanh Binh							
13.6	Nguyen Phuong Thao Anh							
13.7	Le Minh Tuan							
14	Ho Chi Minh City Finance and Investment State - Owned Company (HFIC)			BRN No.: 0300535140 Date of issue: 03/12/2024 Place of issue: HCM City Public Security Department	667-73 Nguyen Du Street, Sai Gon Ward, HCM City	14,484,000	51%	The parent company
15	Long Hau Corporation (LHC)			BRN No.: 1100727545 Date of issue: 14/07/2025 Place of issue: Department of Finance of Tay Ninh Province	Long Hau 3 Hamlet, Can Giuoc Commune, Tay Ninh Province	7,899,500	27.8%	Strategic shareholder
16	The Grassroots Trade Union of Ho Chi Minh City Public Lighting Joint Stock Company			Decision No.: 67/QĐ-CDDTTC Date of issue: 30/06/2025 Place of issue: The Trade Union of HFIC		6,300	0.02%	Political - social organizations of a public company
17	The Grassroots Youth Union of Ho Chi Minh City Public Lighting Joint Stock Company			Decision No.: 05-QĐ/ĐTN Date of issue: 22/08/2025 Place of issue: The Youth Union of HCM City People's Committee				Political - social organizations of a public company